

## Volunteer Incentive Program

The Charlottesville Track Club is an all-volunteer organization. We have no paid staff positions. We are only able to put on such races as the Charlottesville 10 Miler, the Women's Four Miler, the All Comers summer meets and so much more with your participation and help.

But these days a race or an event doesn't go by without a scramble for volunteers, ranging from directors and coordinators to on-site directors to race-day help. So, after discussion as a Board, CTC revived an incentive program for our volunteers. (Longtime members will remember a similar system years ago.)

Any time you help with a CTC race or event, you'll be eligible for volunteer points. (There's a listing below). These points will not expire, and you'll be able to cash them in at times during the year for specific, elite apparel.

We've started the program with some specially designed 'swag,' including long-sleeve shirts, caps and quarter-zip jackets. Such clothing will have a distinctive CTC logo and will not be available for sale elsewhere. In other words, it will reward our volunteers for the hard work you put in.

Race directors and coordinators will help us with the lists of volunteers. Still, keep track of your points as you earn them and we'll have a filing period, probably near the end of each year. Notices will be sent by email to CTC members, but anyone can submit their points to [cvilletrackclubboard@gmail.com](mailto:cvilletrackclubboard@gmail.com).

Only CTC Category 1 & 2 races will qualify for the volunteer incentive program. The Category 1 races are the Charlottesville 10 Miler, Women's Four Miler, the New Year's Day 5K, our summer track meets and the Bruce Barnes Mile. The Category 2 races are the Pepsi 10K, Kiwanis 5K and the Boar's Head Turkey Trot.

As you know, our annual 10 Miler (March 28, 2026) requires a large number of volunteers. So, for those who aren't running, please consider stepping up and contributing in some way.

■ Tim Wendel, CTC president

### Earning CTC Volunteer Points

6 points – CTC Board Member

5 points -- Race Director or Training Program Coordinator

4 points -- Volunteer Coordinator (For any of our sponsored races.)

3 points -- Training Program 'Captain'

2 points -- Race-day volunteer in leadership role (Parking Director, Course Coordinator, etc.)

1 point -- Race volunteer

### Rewards

3 points earns -- Socks or gloves

10 points earns -- Cap or Beanie

15 points earns -- CTC shirt

20 points earns -- Jacket or ¼ Zip